

**<Please Respond by EOD Friday 1/4> (NEW LOS ANGELES CHARTER SCHOOL)
January 10 Strike Preparedness**

3 messages

Jason Rudolph <jrudolph@ccsa.org>
To: Brooke Rios <brios@newlosangeles.org>
Cc: Cassy Horton <chorton@ccsa.org>

Fri, Jan 4, 2019 at 10:52 AM

Hi Brooke,

As you know, UTLA has announced that they will strike on January 10, 2019 unless major progress is made in negotiating a new contract by that date. At this time, we expect that LAUSD teachers will strike next Thursday. **I will be your first point of contact at CCSA during the strike; please save my email and cell so you can reach out quickly if you need CCSA support next week. My number, if you do not have it, is (213) 248-1398.** I am writing today to check in on the preparations you have made at your schools in anticipation of a strike and ask that you to **please respond to the following questions by 5pm today, Friday January 4.**

Have you:

- Communicated to families and staff that your school will be open, specifying January 10 as the date of a potential strike?
- **If you are co-located, have you met with your LAUSD co-located principal and discussed day-of plans?**
- Identified your point of contact who will report any logistical or media issues to CCSA on the day/days of a strike? **Who is this person/people? What is their email? What is their cell number?**
- Shared CCSA resources and emergency numbers, including the LA School Police hotline and your CCSA Regional Advocacy Director's cell, with your point of contact?
 - o If you need a refresher or have not yet shared resources, start by using [this master document](#).
- Reviewed the **updated** Media Support Guide for Charter School Leaders and the Job Action and Picketing Support for Charter School Leaders documents?
- Ensured that the correct member of your team was invited and will be present for the member calls on Wednesday, 1/9 (7:30am); Thursday, 1/10 (5pm); and Friday, 1/11.

If you need to catch up on the state of negotiations, please see yesterday's edition of our weekly Charter Community Strike Preparedness newsletter in the body of this email, below. We at CCSA will be available before and during any potential strike to answer your questions and provide the support you need; **please help us be prepared by shooting us a response to these questions by the end of the day today, Friday 1/4.**

Thank you for your responsiveness, and best wishes on a safe and happy resumption of classes in 2019!

Many thanks,

Jason J. Rudolph

Director, Regional Advocacy, Greater Los Angeles

California Charter Schools Association

213.248.1398 | jrudolph@ccsa.org

From: Cassy Horton <chorton@ccsa.org>

Date: Thursday, January 3, 2019 at 2:57 PM

Cc: Chris Copolillo <ccopolillo@ccsa.org>, Jason Rudolph <jrudolph@ccsa.org>, Keith Dell'Aquila <KDellAquila@ccsa.org>

Subject: <1/3/19 Strike Updates and Reminders> Member Call Today at 5pm re January 10 Preparations

Dear Los Angeles Charter Leaders,

Happy New Year! I hope you had the chance to refresh and recharge over the holidays. We are ready to support you, your students, families and staff during what could be a historic, and challenging period for public education in Los Angeles.

Today we write with updates and recommendations on preparations for UTLA's planned strike next week on Thursday, January 10. We are hosting a call at 5pm today to help you prepare. If you did not receive a calendar invite for today's call, please email Chris Copolillo, cc'd here.

You should have received calendar invites for strike preparedness calls on January 3 and January 9, and strike check-in calls on January 10 and 11. If a strike does occur and extends more than two days, we will host daily member support calls for the duration at 5pm.

The most important thing we ask you to do as strike date approaches is notify your families and staff that your school will be open. In addition, your CCSA Regional Advocacy representative will be reaching out by the end of the week to ensure that you have whatever need to feel prepared and supported next week.

If you have questions or need any additional supports, please reach out. We look forward to speaking with you later today.

SUBJECT: Charter Community Strike Preparedness

DATE: January 3, 2019

INFORMATIONAL UPDATE

UTLA will likely strike on January 10 - communicate to your community that you will be open.

In December, UTLA designated January 10 as a day to strike unless there is significant movement on contract negotiations beforehand. Today Austin Beutner and Alex Caputo-Pearl were interviewed on KPCC, and UTLA agreed to return to the bargaining table on Monday, January 7. While we hope that UTLA and LAUSD will reach a resolution next Monday to avoid a strike, we are preparing as if a strike will occur next Thursday.

To that end, we ask you to send this updated letter to your families immediately.

UTLA Calls for Cap on LA Charter Schools While Admitting Demand is Illegal

On Friday December 21, UTLA called for a cap on charters in Los Angeles in a 3pm press conference. On the 21st and in interviews since, Union President Alex Caputo-Pearl noted that a charter cap is not a bargainable issue in the current contract negotiations. However, Caputo-Pearl reiterated in an interview today that LAUSD's problems are related to student enrollment in charter schools.

CCSA agrees that both a local moratorium or any effort to bargain charter schools through the contract are illegal. As noted in our [statement on UTLA's call for the charter cap](#), we know that such a cap will not solve LAUSD's fiscal problems, and we believe that all parties ought to work together to ensure that all students have access to great public schools.

We ask that you remain engaged as we work to protect the rights of our students, families and educators over the coming weeks and months – we now have an indication that UTLA will pursue anti-charter policy *during and after* the contract negotiation process.

Once again, to prepare your communities for the threats of a strike, we recommend that you communicate with staff and families as soon as possible, using the following updated templates. This is the most important step you can take right now.

- Personalize and send a letter to your families ASAP.
- Personalize and send this letter to your staff ASAP.

Reading

- [KPCC on 1/2: Interview with LAUSD Superintendent Austin Beutner](#)
- [KPCC on 1/3: Interview with UTLA President Alex Caputo-Pearl](#)
- [LA Daily News on 1/2: LAUSD Board Members Urge Teacher to Seek Compromise and Avoid Strike](#)

RECOMMENDED ACTIONS

URGENT: COMMUNICATE

- Personalize and send a letter to your families ASAP.
- Personalize and send this letter to your staff ASAP.

Gather and Share Information

- Review all information shared by the CSD.
- Request a meeting with your co-located principal, plant manager, and any other key co-located personnel with whom you have a strong relationship.
- Review all resources from CCSA, including two new resources:
 - Fall 2018 Job Action and Picketing Support for Charter School Leaders
 - Fall 2018 Media Support Guide for Charter School Leaders
- Share all job action/strike-related rumors with Chris Copolillo or Cassy Horton.
- Roll-up all strike related questions to Chris Copolillo or Cassy Horton.

URGENT: Plan for Operational Logistics Needs

- Connect with your CSD specialist one-on-one to discuss the logistics or operational concerns specific to your site.

Designate and Prepare your Leads

- Designate a media spokesperson.
 - Review the above Media Support Guide with your spokesperson.

UPDATED: UTLA Strike Preparedness Guide for Charter Leaders (includes media, picketing and District resources)

CONTACTS

CSD
School Police
CCSA

Cassy Horton
Managing Director, Regional Advocacy, Greater Los Angeles
California Charter Schools Association
Cell: 213-926-7763
Email: chorton@ccsa.org
Website: www.ccsa.org

Brooke Rios <brios@newlosangeles.org>
To: Jason Rudolph <jrudolph@ccsa.org>
Cc: Cassy Horton <chorton@ccsa.org>

Fri, Jan 4, 2019 at 1:20 PM

Hi Jason,

See below regarding New LA Charter Schools:

Have you:

- Communicated to families and staff that your school will be open, specifying January 10 as the date of a potential strike?
- **If you are co-located, have you met with your LAUSD co-located principal and discussed day-of plans?**
- Identified your point of contact who will report any logistical or media issues to CCSA on the day/days of a strike? **Who is this person/people? What is their email? What is their cell number?**
- Shared CCSA resources and emergency numbers, including the LA School Police hotline and your CCSA Regional Advocacy Director's cell, with your point of contact?
 - o If you need a refresher or have not yet shared resources, start by using this master document.
- Reviewed the **updated** Media Support Guide for Charter School Leaders and the Job Action and Picketing Support for Charter School Leaders documents?

Ensured that the correct member of your team was invited and will be present for the member calls on Wednesday, 1/9 (7:30am); Thursday, 1/10 (5pm); and Friday, 1/11.

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Brooke Rios
Executive Director
New Los Angeles Charter Schools
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Los Angeles, CA 90016
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F: 323.939.6411
www.NewLosAngeles.org

Brooke Rios <brios@newlosangeles.org>
To: Jason Rudolph <jrudolph@ccsa.org>
Cc: Cassy Horton <chorton@ccsa.org>

Fri, Jan 4, 2019 at 1:25 PM

Apologies, the message was sent before I could finish. Again, please see below in blue regarding New Los Angeles Charter Schools. Thank you for your support!

Have you:

- Communicated to families and staff that your school will be open, specifying January 10 as the date of a potential strike? **YES**

- If you are co-located, have you met with your LAUSD co-located principal and discussed day-of plans?**
YES

- Identified your point of contact who will report any logistical or media issues to CCSA on the day/days of a strike? **Who is this person/people? What is their email? What is their cell number?**

Xochitl Lira, Operations and Logistics: xlira@newlosangeles.org, 323-571-7017

Brooke Rios, Communications and Media: brios@newlosangeles.org, 310-922-6313

- Shared CCSA resources and emergency numbers, including the LA School Police hotline and your CCSA Regional Advocacy Director's cell, with your point of contact? **YES**

- If you need a refresher or have not yet shared resources, start by using this master document.

- Reviewed the **updated** Media Support Guide for Charter School Leaders and the Job Action and Picketing Support for Charter School Leaders documents? **YES**

- Ensured that the correct member of your team was invited and will be present for the member calls on Wednesday, 1/9 (7:30am); Thursday, 1/10 (5pm); and Friday, 1/11. **YES**

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